

WHS POLICY

TasSpan Civil Contracting is committed to providing a safe and healthy workplace for all employees, contractors and visitors.

We will comply with all relevant WHS Legislation, Standards, Codes and Guidelines to ensure the safety, health and wellbeing of all persons to whom we owe a duty of care.

In compliance with the Work Health and Safety Act 2012 (Tas) and Work Health and Safety Regulations 2022 (Tas), TasSpan acknowledges our responsibility for the safety of all employees and other persons under its control and will ensure the integration of health and safety into all aspects of our operations.

To achieve the above, TasSpan will:

- Identify and assess any risks to health and safety in our work practices, equipment and work environment with a view to either eliminating them or putting in place adequate control measures,
- Provide and maintain all equipment and tools in a safe condition,
- Provide and maintain all the appropriate safety and personal protective equipment required to ensure safe work practices,
- Provide training and instruction to ensure all employees are competent and are able to carry out their work in a safe manner,
- Monitor and evaluate all injury prevention activities to ensure that the desired improvements to health and safety performance have been achieved and that no other hazards have inadvertently been created, and
- Monitor the work environment and review equipment and work practices in consultation with all employees.

In support of this policy, and in order to fulfil their obligations under the Workplace Health and Safety Act 2012 (Tas), TasSpan employees are expected to:

- Carry out their work in a safe and healthy manner,
- Take reasonable care to always ensure the safety of themselves and others,

- Always follow established safe work procedures and comply with safety rules and instructions,
- Comply with the Workplace Health & Safety Act and Regulations 2022 (Tas)
- Report all hazards, incidents, near misses, accidents and injuries immediately and freeze the scene so a investigation can be completed.

The success of this policy requires the full support and co-operation of all TasSpan employees.



Goutham Velmurugan

Director

09 October 2025