

ENVIRONMENTAL POLICY

TasSpan Civil Contracting recognises our activities have the potential to impact on the environment and aim to minimise these impacts by integrating environmental considerations across all aspects of our business.

We also recognise the requirement to comply with all applicable laws and regulations governing environmental protection.

Sustainable construction practice is an integral part of our business. We will maintain and enhance this by:

- Establishing Environmental Management Systems for the identification, classification, assessment and review of all issues relating to environmental management,
- Continuously improving our services by setting measurable goals, providing ongoing training, constantly monitoring, reviewing and communicating the effectiveness of the management system,
- Providing services that meet or exceed relevant statutory legislation, industry guidelines, appropriate Australian and International Standards,
- Minimising adverse impacts from our activities on the environment and requiring our subcontractors to do the same,
- Identifying specific environmental risks that could occur as part of a project and implementing measurable objectives and targets to minimise this risk,
- Requiring each person working on a project to be informed of and aware of their role in relation to environmental protection and methods to reduce environmental risk,
- Identifying best practice environmental management procedures where possible to set an example to other Companies in our sphere of influence, and
- Promoting waste, water and energy reduction measures to our customers during the design and construction phases.

We require our management, staff and sub-contractors to comply with this Environmental Policy, and will provide adequate resources to implement, maintain, review and improve this Policy on a regular basis.

Goutham Velmurugan

Director

09 October 2025