

COVID - 19 POLICY

TasSpan Civil Contracting is committed to providing a safe and healthy workplace for all employees, contractors and Visitors. We have legal obligations under the Work Health and Safety Act (Tas) 2012 and Work Health and Safety Regulations (Tas) 2012 to provide a safe and healthy workplace

We are constantly monitoring the information provided and recommended by the Australian Department of Health and Department of Health, Tasmania and will continually strategize to aim for maximum flexibility each time there is an update and directive from Government to do so.

TasSpan has implemented the following systems in place to ensure continuity of work during the unprecedented time. So far –the following are implemented as part of our COVID-19 Containment and Management Protocol:

- Halt on all employee international, domestic air travel and interstate travel.
- Individual staff are implementing social distancing protocols in line with Government advice.
- Implementing enhanced hygienic practises throughout our workshop, casting yard and offices.
- Strategizing working from home implementation for staff who can work off site to ensure business continuity.
- A strict 'no-touch' policy is in place until further notice (staff/customers/suppliers refraining from any handshaking).
- Practising social distancing within our own workshop\casting yard and offices.
- Increased cleaning and sanitising measures with contract cleaning staff.
- Workers to disinfect their hands prior to using shared plants.
- Workers to maintain their tools and PPE's in a hygienic way.
- Mandatory wearing of masks indoors as per Government requirements.
- External suppliers and delivery drivers must fill the COVID questionnaire in the sign in register and are not permitted if they cannot produce a valid vaccination certificate, they have flu like symptoms or have visited any Government listed covid exposure sites.

This policy will be continuously updated in line with government advice and the continued welfare of our staff, clients and suppliers.



Goutham Velmurugan

Director

20 December 2021